

Exhibit A

The Honorable Barbara J. Rothstein

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT SEATTLE**

D.S.; D.Y. by and through his next friend JULIE KELLOGG-MORTENSEN; H.A. by and through his next friend KRISTEN BISHOPP; and DISABILITY RIGHTS WASHINGTON, a nonprofit membership organization for the federally mandated Protection and Advocacy Systems,

Plaintiffs,

V.

WASHINGTON STATE
DEPARTMENT OF CHILDREN,
YOUTH, AND FAMILIES; and ROSS
HUNTER, in his official capacity as
Secretary of the Washington State
Department of Children, Youth, and
Families.

Defendants.

NO. 2:21-cv-00113-BJR

AGREEMENT AND SETTLEMENT ORDER

I. PURPOSE

1. The purpose of this Agreement and Settlement Order (hereinafter “Agreement”) is to set forth a plan and process for the Department of Children, Youth, and Families and Ross Hunter, in his official capacity as Secretary of the Washington State Department of Children, Youth, and Families (“DCYF,” “Defendants,” or “State”) to better provide for dependent children with behavioral health and developmental disabilities to be promptly reunified with their families and adequately supported while in out-of-home care. The Parties agree that dependent children with behavioral health and developmental disabilities should be safely raised in homes by their own families and in their own communities, in compliance with Section 504 of the Rehabilitation Act, the Americans with Disabilities Act, the Fourteenth Amendment to the United States Constitution, and the Adoption Assistance and Child Welfare Act. This Agreement sets forth how Defendants will transform child safety and well-being practices to keep families together while supporting children’s healthy physical, emotional, social, and cognitive development.

II. GOALS

2. This Agreement will transform child safety and well-being practices to do the following:

- 1) Respect and promote the dignity and integrity of each family, while supporting the potential for every family to experience healing and recovery;
 - 2) Develop and foster interdependence among extended family members and between families in their broader community to provide for children's stability, lasting and

1 loving relationships, and connections to their own extended families, communities,
 2 and cultures;

- 3) Provide for necessary supports and services for children to thrive in the least
 4 restrictive and most integrated settings, with a focus on strengthening families and
 5 communities to accommodate the individual needs of children with disabilities,
 6 without relying on settings that deny children opportunities to form connections and
 7 friendships with their peers;
- 8) Provide children with supports to recover from trauma they have experienced, and
 9 protect them from further trauma;
- 10) Recognize that children's own perspectives of their needs, strengths, potential, and
 11 experiences are valid, elicit and amplify those perspectives, and respond with
 12 individualized safety and well-being strategies centered on each child's unique
 13 experiences and goals;
- 14) Combat the institutional and systemic racism and ableism that result in
 15 disproportionate separation of families of color and families with disabilities, and
 16 meaningfully recognize and respond to the intersecting risks and harms associated
 17 with factors including disability, race, poverty, and gender identity; and
- 18) Continuously improve through ensuring the collaboration, inclusion, and leadership
 19 of those most affected—the children, young people, and families whose
 20 perspectives are informed by their own lived experiences.

- 21 3. The Parties agree that all actions undertaken pursuant to this Agreement will be
 22 designed to establish and reinforce practices that are consistent with these goals.
 23

III. DEFINITIONS

4. The following definitions apply for purposes of this Agreement:

1) *Class Members* include: Individuals who are or in the future will:

- i. Be under the age of 18; AND
 - ii. Be in DCYF's placement during a dependency proceeding under Wash. Rev. Code § 13.34 until the proceeding is dismissed; AND
 - iii. ONE OR MORE OF THE FOLLOWING:
 - a. Have experienced five (5) or more placements, excluding trial return home, in-home dependencies, and temporary placements. Temporary placements mean any of the following: overnight stay with a parent, hospital, respite care, youth camps, on runaway status, or detention. Temporary placements do not include a hotel stay, an office stay, or a night-to-night foster care placement. But an individual shall not be counted to have five (5) or more placements under this section if they have been in the same placement for the last twelve (12) or more months, except if that placement was in a Qualified Residential Treatment Program (QRTP); OR
 - b. Have been referred for or are in out-of-state group care placement; OR
 - c. Have experienced a hotel or office stay in the past six (6) months; OR
 - d. Are awaiting a Children's Long-Term Inpatient Program (CLIP) bed.

- 1 2) *Extended family* is kin and fictive kin who may provide natural supports or
2 placement for a child who has been separated from his, her, or their immediate
3 family.
- 4 3) *Chosen family* includes other suitable adults or pre-adoptive families who agree to
5 provide a licensed or unlicensed home or other supports for a child who has been
6 separated from his, her, or their immediate family and who have been chosen to do
7 so by a child with capacity to express preferences, or by the child's immediate
8 family.
- 9 4) *Immediate family* includes parents and siblings who are biologically related to a
10 child.
- 11 5) *LGBTQIA+ affirming* practices create safe, inclusive, and welcoming environments
12 free of bias or judgement. These practices may include, but are not limited to,
13 displaying and expressing messages of acceptance, rejecting and avoiding
14 heteronormative assumptions, teaching and modeling respectful language and
15 correct use of pronouns, providing access to self-care products and other resources
16 to support expression of gender, and training all staff (if applicable) and/or
17 caregivers to be sensitive and understanding of privacy needs, as well as potential
18 associated mental health needs related to traumatic experiences stemming from
19 discrimination, rejection, or abandonment.
- 20 6) *Trauma-informed* practices recognize that individuals have likely been exposed to
21 trauma from harmful experiences including but not limited to, abuse, neglect,
22 abandonment, domestic violence, discrimination, and/or separation from family

members, such that behaviors and emotional reactions are understood within the context of how trauma impacts individuals. Trauma-informed practices provide responsive individualized care that prioritizes assurances of safety, trustworthiness and transparency, peer support, collaboration and mutuality, empowerment and choice, and understanding of cultural, historical and gender issues, and avoids approaches that rely upon power or coercion.

- 7) *Culturally responsive* is being aware of and valuing cultural differences. Culturally responsive practices may include, but are not limited to, recognizing and rejecting biases or stereotypes, having linguistically accessible materials and meetings, providing access to self-care products and other resources to support personal expression of cultural identity, making efforts to work and contract with BIPOC-led providers, learning from youth and families about their history and cultural norms, recruiting staff or consultants who share similar backgrounds and lived experiences with families served, and actively offering opportunities for youth and children to stay meaningfully connected to their cultural heritage and their communities of origin.
- 8) *Congregate care settings* are group residential care settings with licensed capacity to provide twenty-four hour services to a group of more than six unrelated children.
- 9) *Family settings* are settings in family homes that do not have licensed capacity to serve more than six children, unless the children are siblings.
- 10) *Substantial compliance* means that Defendants have satisfied every one of the distinct provisions of the Agreement, each of which are independent obligations.

1 The Parties recognize that strict and literal compliance with every term of the
 2 Agreement is not required for a finding of substantial compliance as long as any
 3 deviations are unintentional and are so minor or trivial that they do not substantially
 4 defeat the object of the Agreement. *See Jeff D. v. Otter*, 643 F.3d 278, 284 (9th Cir.
 5 2011); *Rouser v. White*, 825 F.3d 1076, 1081 (9th Cir. 2016).

6
 7 11) *Effective date* is the date by which all Parties have signed this agreement.

8
 9 12) *Neutral and objective qualified evaluator* is a trained professional or licensed
 10 clinician, with a centralized line of supervision distinct from child welfare field
 11 operations, responsible for making a recommendation regarding whether placement
 12 in a Qualified Residential Treatment Program (Q RTP) is the most appropriate level
 13 of care for the child in the least restrictive environment, consistent with section
 14 475A(c)(1)(D) of the Social Security Act and any approved and currently effective
 15 waivers under section 475A(c)(1)(D)(ii).

16
 17 13) *Night-to-night foster care placement* is a licensed foster care placement when the
 18 plan is for the child or youth to be dropped off in the evening and removed in the
 19 morning due to the caregiver's known inability to provide care during the day. This
 20 does not include a planned overnight placement pending a transition to a long-term
 21 or different placement the following day or a planned placement that disrupts.

22
IV. SYSTEM IMPROVEMENTS

23 5. Defendants commit to achieve the System Improvements in this Section guided by the
 24 stated Goals of this Agreement.

- 1 1) Defendants will use data from their foster care placement continuum project and
 2 other applicable administrative data to determine the funding and capacity needs for
 3 each System Improvement and to establish an agreed implementation timeline.
 4
 5 2) The Parties recognize DCYF's reliance on legislative funding for some of the
 6 programmatic change commitments. Defendants will take all reasonable steps
 7 available to it as an executive agency to seek resources necessary to timely
 8 implement and achieve the obligations under the Agreement during the 2023 to
 9 2025 biennial budget cycle and subsequent legislative sessions. Defendants also
 10 agree to advise the Legislature that its requests are to fund the implementation of
 11 the System Improvements set forth under this Agreement.
 12
 13 3) The Parties agree that inadequate funding alone is not a sufficient basis to obtain
 14 enforcement of the Agreement. If the resources necessary to timely implement and
 15 achieve the obligations under the Agreement are not allocated, the Parties agree to
 16 proceed under the dispute resolution process set out in Section VI. If, after a meet
 17 and confer and mediation as set forth under Section VI of this Agreement, a dispute
 18 remains, the Parties reserve the right to return to the United States District Court for
 19 the Western District of Washington under this cause number as indicated in
 20 paragraph 49.
 21

22 6. *Emerging Adulthood Housing Program:* Defendants will continue developing and
 23 implementing an array of supported housing programs statewide for sixteen to twenty-year-old
 24 young people in foster care or extended foster care who would prefer to live independently
 25
 26

1 rather than in a family setting. Defendants will have a statewide program that offers the
 2 following resources and voluntary supports:

- 3 1) Living unit configurations tailored to the needs of youth, inclusive of single
 4 occupancy and shared space. Staffing available 24/7 to provide (i) culturally
 5 responsive, LGBTQIA+ affirming, and trauma-informed support and training in
 6 independent living skills, (ii) transportation and other necessary supports for
 7 participants to stay connected to their friends and families, and (iii) crisis response;
- 8 2) Intensive case management to provide participants access to necessary mental
 9 health services, substance use disorder (SUD) treatment, peer mentors, and
 10 11 educational/job supports;
- 11 3) Preparation for transitioning out of care by timely and actively connecting youth to
 12 13 housing, necessary resources, treatment and support;
- 13 4) Developmentally appropriate cultural and social activities that promote healing,
 14 15 recovery, mutual support and healthy community relationships.
- 15 5) Referral and access procedures that do not exclude youth solely on the basis of their
 16 17 permanency plan, criminal history, or history of behavioral health challenges. At
 17 18 minimum, Defendants will allow all interested youth to participate in this program
 18 19 if the youth meets the following conditions:
 19 20
 - 20 i. The youth prefers to live more independently;
 - 21 ii. The youth is discharging or being released from an institutional or
 22 23 congregate care setting, has been in placement exceptions or night-to-night
 24 25

1 foster care placement for five days or more, and/or has a history of
2 disrupting from other group or family placements; and

3 iii. Defendants cannot demonstrate that with program supports, the youth
4 currently poses a risk of serious harm to self or others in the program.

5 6) Defendants will make good faith efforts to expand the Emerging Adulthood
6 Housing Program in DCYF Regions where eligible youth must wait longer than 60
7 days to begin participation.

9 7. *Professional Therapeutic Foster Care:* Defendants will develop and implement a
10 contract and licensing category for therapeutic foster parent professionals to support children
11 and their immediate families when reunification or placement with extended or chosen family
12 is not possible due to needs associated with the child's developmental disabilities or behavioral
13 health needs.

15 1) Professional therapeutic foster parents will need the following supports and skills:

16 i. Specialized training and professional development; and
17 ii. Ability to provide therapeutic, culturally responsive, LGBTQIA+ affirming,
18 and trauma-informed care in a family home environment.

19 2) Professional therapeutic foster parent responsibilities will include:

20 i. Maintaining supportive relationships with each child's parents that includes
21 them as valued partners in making decisions and caring for the child, and
22 facilitates active visitation and participation in the child's educational,
23 extracurricular, medical, mental health, religious, cultural, and social
24 activities; and

1 ii. Providing mentorship, coaching for immediate families, independent living
2 skills training for youth, and aftercare supports as needed.

3) Defendants will make affirmative and trauma-informed efforts to offer and make
4 available the following supports to each child receiving Professional Therapeutic
5 Foster Care:

6 i. Supports for reunification or transitions to other permanent homes or
7 independence, including but not limited to visitation supports or coaching
8 for families working towards reunification, independent living skills
9 training, and employment or vocational preparation;

10 ii. Facilitation for youth to exercise choice regarding their placement;

11 iii. Access to necessary resources to (a) stabilize children, (b) increase
12 opportunities for prevention of out-of-home care and family separations, and
13 (c) meet needs for specialized therapy or counseling, case aides, evidence-
14 based interventions, intensive case management, and/or other needs
15 identified through the foster care placement continuum project; and

16 iv. Development of expected timelines for reassessing safety and accessing
17 resources necessary for return home.

18) Referral and access procedures do not exclude youth solely on the basis of their
19 permanency plan, criminal history, or history of behavioral health challenges. At
20 minimum, Defendants will allow all interested youth to participate in this program
21 if the youth meets the following conditions:

- 1 i. The youth over the age of thirteen, or immediate family of youth under the
2 age of thirteen, desire therapeutic supports;
 - 3 ii. The youth is discharging or being released from an institutional or
4 congregate care setting, has been in placement exceptions or night-to-night
5 foster care placement for five days or more, and/or has a history of
6 disrupting from other group or family placements; and
 - 7 iii. Defendants cannot demonstrate that with program supports, the youth
8 currently poses a risk of serious harm to self or others in the program.
- 10 5) Defendants will make good faith efforts to expand the Professional Therapeutic
11 Foster Care program in DCYF Regions where eligible youth must wait longer than
12 60 days to begin participation.

14 8. *Statewide Hub Home Model Program:* Defendants will develop and implement a
15 statewide Hub Home Model (HHM) program comprised of, at a minimum, one Hub Home
16 Group for each DCYF Region. Defendants will designate adequate resources to oversee and
17 coordinate statewide with the Hub home, according to the following standards:

- 18 1) A Hub Home is defined as a licensed foster parent with experience caring for young
19 people who currently or previously qualified for Wraparound with Intensive
20 Services (WISe) or Behavioral Rehabilitative Services (BRS) services. The Hub
21 Home must be licensed for and maintain at least two bedrooms to accommodate
22 respite care.

- 1 2) A Satellite Home is defined as a caregiver with an approved home study and
- 2 includes foster parents, kinship caregivers, and other adults connected to the young
- 3 person.
- 4
- 5 3) A Hub Home Group (HHG) is defined as a Hub Home that supports up to ten
- 6 Satellite Homes.
- 7
- 8 4) Each Hub Home will provide the following to the Satellite Homes in their HHG:
- 9 i. Culturally responsive, LGBTQIA+ affirming, and trauma-informed support
- 10 to young people and adults;
- 11 ii. Coordination of Hub Home group meetings to occur, at a minimum, six
- 12 times a year. Meetings may include training, mentoring and coaching for
- 13 satellite families;
- 14 iii. Coordination of planned and impromptu social events;
- 15 iv. Respite care as requested and including planned, crisis, and placement
- 16 stabilization respite; and
- 17 v. Support permanency planning efforts and visitation for young people.
- 18
- 19 5) Each child living in the HHG will also receive adequate supports and services
- 20 promoting permanency including reunification, visitation, stabilization, independent
- 21 living skills training, and employment, and therapy or counseling.
- 22
- 23 6) Referral and access procedures do not exclude youth solely on the basis of their
- 24 permanency plan, criminal history, or history of behavioral health challenges. At
- 25 minimum, Defendants will allow all interested youth to participate in this program
- 26 if the youth meets the following conditions:

- i. The youth over the age of thirteen, or immediate family of the youth under the age of thirteen, desire to participate in an HHG;
 - ii. The youth is discharging or being released from an institutional or congregate care setting, has been in placement exceptions or night-to-night foster care placement for five days or more, and/or has a history of disrupting from other group or family placements; and
 - iii. Defendants cannot demonstrate that with program supports, the youth currently poses a risk of serious harm to self or others in the program.

- 1) Developmentally appropriate autonomy and privacy, including but not limited to developmentally typical access to mobile phones and support or resources necessary to engage in normal social activities with peers;
- 2) Obligations to facilitate connections to immediate, extended, and chosen family members, in accordance with the youth's case plan, including but not limited to potential long-term or permanent placements;

- 1 3) Responsibility to support youth to remain in their school of origin in accordance
- 2 with the youth's case plan as required by 42 U.S.C. §675(1)(G);
- 3 4) Expectations to provide education, training, and coaching to families of origin and
- 4 other potential long-term or permanent placements about how best to support the
- 5 child;
- 6 5) Expectations to engage in service or discharge planning;
- 7 6) Standards for providing sufficient nutrition and satisfaction of dietary needs; and
- 8 7) Training requirements and expectations for providing culturally responsive,
- 9 LGBTQIA+ affirming and trauma-informed care.

10. *Kinship Engagement Unit:* Defendants will establish a statewide Kinship Engagement
11 Unit (KEU) that includes a family finding model to identify and engage Class Members'
12 extended family members and friends to support families in safely reunifying or staying
13 together. The KEU will be responsible for performing the following functions:

- 14 1) Conducting initial and on-going family engagement methods that utilize
15 individualized communication methods to enlist support of extended family
16 members and family friends that the child and/or family have identified as trusted
17 and familiar individuals;
- 18 2) Providing information about available supports and resources for immediate and
19 extended families, including family reconciliation services, evidence-based
20 practices, and the options listed above in paragraphs 6-8;

- 1 3) Offering peer support and system navigation support to address barriers to
- 2 engagement and assist in accessing resources and supports that extended and
- 3 immediate families need;
- 4 4) Guiding extended and chosen family placements through the licensure process as
- 5 requested; and
- 6 5) Assisting extended and chosen family placements with the requirements of RCW
- 7 13.34.065 or 13.34.130 as requested.

9 Defendants will contract with a Stakeholder Facilitator to conduct a stakeholdering process to
10 assist with development, implementation, and evaluation of the KEU as set forth in Attachment
11 A.

12 11. *Family Group Planning:* Defendants will review Shared Planning Meeting (SPM) and
13 Family Team Decision Meeting (FTDM) policies and practices for improvements and revise in
14 response to input from individuals with lived experience and other stakeholdering feedback as
15 set forth in Attachment A. Defendants will establish a quality assurance process for SPM and
16 FTDM practices. These practices must be trauma-informed, culturally responsive, LGBTQIA+
17 affirming and fulfill the following functions:

- 19 1) Support and encourage active participation of children and youth, their immediate
20 and extended family members, and other individuals who have trusting
21 relationships with the child and family (collectively the “Family Team”) in the
22 SPM/FTDM process, including offering meetings in times and places that are
23 accessible for all members of the Family Team;

- 1 2) Educate the Family Team about available services and placement options, including
- 2 family reconciliation services, evidence-based practices, and the options listed
- 3 above in paragraphs 6-8;
- 4 3) Elicit and value the child or youth's preferences including, but not limited to, where
- 5 to live, where to go to school, what treatment or services to receive, what supports
- 6 are needed for safety, and who is involved in their lives;
- 7 4) Empower and authorize Family Teams to make and revisit decisions about how and
- 8 where to best support the child or youth's health, safety, stability, cultural
- 9 socialization, and relationships with family; and
- 10 5) Provide necessary supports and resources, including those identified in the
- 11 SPM/FTDMs.

12. *Referrals and Transitions:* Defendants will develop trauma-informed, culturally
13 responsive and LGBTQIA+ affirming referral and transition protocols in response to input
14 from individuals with lived experience and other stakeholdering feedback referenced in
15 Attachment A. Defendants will implement the referral and transition protocols, which will
16 provide for the following:

- 17 1) Access protocols and memoranda of understanding (MOU) with interested local
18 hospitals and juvenile justice entities to refer youth and families for pre-placement
19 and reconciliation services to prevent the need for out-of-home care;
- 20 2) Opportunities for children and youth to develop and verify their own histories and
21 information in order to explain their own strengths, needs and goals to service
22 providers and potential extended, chosen, or foster families;

- 1 3) Supports to preserve relationships where possible or to address grief and loss post-
 2 transition; and
 3 4) Pre-placement phone or video contacts and in-person visits and orientation for
 4 children and youth to meet potential foster or unfamiliar kinship families.

5
 6 13. *QRTPs*: Defendants will not place any Class Member in a congregate care setting
 7 unless there has been an initial evaluation and by the end of 2023 subsequent evaluation every
 8 90 days thereafter determining that Qualified Residential Treatment Program (QRTP)
 9 placement is and continues to be the most appropriate level of care for the child in the least
 10 restrictive environment. The initial and 90-day evaluations must:

- 11 1) Be conducted by a neutral and objective qualified evaluator;
 12 2) Include interviews, preferably in-person, with youth, family, and any involved
 13 natural supports and record reviews of primary source documents;
 14 3) Identify strengths and needs of the child, as well as child-specific short and long-
 15 term mental and behavioral health goals, and criteria for the youth to be reunified
 16 with family or placed in the care of extended family, suitable other adult(s), or a
 17 foster home;
 18 4) Include a finding that family-based alternatives, including options listed above in
 19 paragraphs 6-8 have been considered and deemed insufficient to meet the child's
 20 needs; and
 21 5) Identify discharge criteria and progress toward meeting discharge criteria.

22
V. MONITORING, SYSTEM IMPROVEMENT IMPLEMENTATION, AND EXIT
 23
CRITERIA

1 **A. Monitoring**

2 14. The Parties agree that Kathleen Noonan shall be the Monitor of the State's compliance
3 with the Agreement and achievement of the exit criteria.

4 15. The Monitor's duties shall be (1) to review and provide written comments and
5 recommendations on the State's Implementation Plan; (2) to report on the State's progress in
6 implementing the terms of the Agreement and the achievement of the Exit Criteria as set forth
7 herein; and (3) to assist the Parties with resolving disputes that may arise in the course of
8 implementation of the Agreement.

9 16. The Monitor's authority includes the ability to request and receive quarterly data
10 reports and updates from the State; to meet with the Parties on a quarterly basis; to request and
11 receive underlying data, files, and records as necessary to carry out the Monitor's
12 responsibilities under this Agreement, including but not limited to demographic data such as
13 disability status, race, ethnicity, gender, and age; to assist the Parties with dispute resolution;
14 and to communicate independently with any individual, including but not limited to executive
15 branch staff, providers, caregivers, and others as the Monitor determines necessary. If the
16 Monitor raises concerns as to the validity of underlying data that the State and Plaintiffs'
17 Counsel cannot resolve, these data disputes shall proceed through the dispute resolution
18 process in Section VI. The Monitor shall agree to respect the confidentiality of all information
19 related to individually identifiable clients of Defendants, subject to applicable law.

20 17. The reports of the Monitor shall be public documents, except that any individually
21 identifiable information and any other confidential information protected from disclosure by
22 law shall be redacted or otherwise removed from any public report.

1 18. The State shall contract with the Monitor to satisfy the Monitor's duties and shall be
 2 responsible for funding the Monitor and subcontractors, as necessary, to perform the statement
 3 of work under the Monitor's contract and consistent with this section of the Agreement. The
 4 Parties shall make a good-faith effort to reach agreement on any issues relating to the
 5 Monitor's work under this section and any unresolvable disputes shall proceed through the
 6 dispute resolution process in Section VI.

8 19. Plaintiffs' Counsel shall have access, through the Monitor, to all information made
 9 available to the Monitor, subject to the Protective Order in effect in this case.

10 20. If at any point the Monitor can no longer serve, the Parties shall agree on another
 11 Monitor, with input and recommendations from the outgoing Monitor. If the Parties are unable
 12 to agree on a replacement, the Court shall select a replacement Monitor.

14 **B. Implementation**

15 *Implementation Plan*

16 21. In accordance with Attachment A, the Stakeholder Facilitator will gather written and
 17 live input from youth, families, and stakeholders regarding the System Improvements set forth
 18 in paragraphs 10, 11, and 12 and report stakeholder recommendations.

19 22. Within 90 days of final approval of the Agreement, Defendants will draft an
 20 Implementation Plan. The Implementation Plan will delineate the strategies, processes, and
 21 actions Defendants will take to implement all System Improvements set forth in the
 22 Agreement. For each System Improvement, the Implementation Plan must identify:
 23 (1) System Improvement leads, (2) necessary budget requests, (3) related trainings, (4)
 24 strategies to achieve the improvement, (5) subject matter expert consultants to be retained if
 25

1 deemed necessary, (6) necessary revisions to policy and contracts, (7) access and eligibility
2 protocols, and (8) quality assurance benchmarks and final exit criteria. The Implementation
3 Plan must set forth a regional rollout schedule for the System Improvements and projected
4 timelines for when the Implementation Plan tasks will begin and be completed. The
5 Implementation Plan must also provide strategies for meeting Class Member needs in the least
6 restrictive and most integrated settings appropriate while Defendants are implementing the
7 System Improvements. In preparing the Implementation Plan, Defendants must consider input
8 from the stakeholdering process conducted by the Stakeholder Facilitator.

9
10 23. Defendants will submit the draft Implementation Plan to Plaintiffs' Counsel and the
11 Monitor, as well as make it publicly available online. Plaintiffs' Counsel, the Monitor and the
12 public will have 30 days to submit additional feedback. Within 30 days of this deadline,
13 Defendants shall review the feedback, revise the Implementation Plan at their discretion, and
14 submit the revised plan to Plaintiffs' Counsel and Monitor for review.

15
16 24. The Implementation Plan must include methodology proposals for how Defendants'
17 progress toward achieving each System Improvement will be measured. The Implementation
18 Plan must also set clear timelines for taking any intermediary steps necessary to evaluate
19 progress toward the System Improvements and assign responsibility for supplying information
20 necessary to the Monitor. The Monitor will review the methodology proposals and may
21 consult with each Party.

22
23 25. The Parties will attempt to resolve any disagreements about the Implementation Plan,
24 including the methodology proposals, in good faith. If they cannot do so on their own, they
25 shall seek assistance from the Monitor. If the Parties continue to have disagreements about the
26

1 Implementation Plan, disputes shall proceed through the dispute resolution process in Section
2 VI on an expedited basis, with deadlines set by the Monitor.

3 *Implementation Progress and Reporting*

4 26. Defendants will follow the strategies and meet the benchmarks set forth in their
5 Implementation Plan, and consistent with this Agreement. While Defendants are establishing
6 System Improvements, Defendants will continue to abide by the terms set forth in the June 29,
7 2021 Preliminary Injunction (Dkt. No. 63). However, in the case of more than one refusal of
8 an offered placement, Defendants need not conduct FDTMs as directed under Dkt. 63; the next
9 scheduled SPM may be held in its place. Defendants may combine SPMs with other
10 previously scheduled meetings (e.g. permanency planning meetings) occurring during the same
11 week without violating the ten-day requirement for SPMs. Any use of night-to-night foster
12 care placements, placement exceptions, or out-of-state placements shall be reported to the
13 Monitor and subject to review by Plaintiffs' Counsel at the Parties' quarterly meeting.

14 27. Defendants may report on compliance with Dkt. No. 63 in their Implementation Plan
15 and subsequent reporting required under this Agreement. Separate compliance reporting under
16 Dkt. No. 63 is no longer necessary.

17 28. By December 4, 2023, Defendants will provide information to the Monitor regarding
18 their initial data and progress towards meeting the System Improvements, and requested
19 underlying data.

20 29. By July 1, 2024, and every six months thereafter, Defendants shall provide to the
21 Monitor data regarding the prior six-month period necessary to evaluate their progress with
22 respect to the System Improvements. Such data will include Defendants' progress towards
23

1 meeting the requirements set forth in the Implementation Plan and consistent with this
2 Agreement. Defendants shall also address challenges encountered during the relevant time
3 period and remedial efforts to address those challenges.

4 30. By February 18, 2025, the Monitor shall provide a draft initial report to Plaintiffs'
5 Counsel and Defendants regarding Defendants' progress in 2023 and 2024 towards achieving
6 the System Improvements and Exit Criteria. Thereafter, the Monitor shall provide a draft
7 annual report to Plaintiffs' Counsel and Defendants by the third Tuesday in February of each
8 year regarding Defendants' progress towards achieving the System Improvements and Exit
9 Criteria. The period of review for each annual report shall be the previous calendar year.

10 31. The Monitor shall provide the Parties no fewer than 15 days to comment on the draft
11 report. The Monitor shall confer with each Party about the draft report, take into consideration
12 each Party's comments, and finalize the report within 30 days of providing the draft to the
13 Parties.

14 32. If the Monitor has concerns about Defendants' data, including but not limited to
15 concerns about availability or accuracy of data sources, the Monitor will consult with the
16 Parties to address these concerns, subject to the dispute resolution process set forth in Section
17 VI.

18 33. The Monitor's final reports shall be filed with the Court and made public on the
19 Parties' websites.

20 34. Within 60 days following issuance of the Monitor's initial report, the Parties shall agree
21 on a timeline for engaging the Stakeholder Facilitator to reconvene stakeholders. As set forth
22 in Attachment A, the Stakeholder Facilitator will gather and report input from youth, families,
23

1 and their advocates on their experience with the Kinship Engagement Unit, Family Group
 2 Planning, and Referrals and Transitions from the date of court approval of the Agreement
 3 through the present.

4 35. The Parties recognize Defendants should have flexibility to further innovate beyond the
 5 terms of this Agreement and there may be competing resource demands. Any time after July 1,
 6 2024, either Party may invoke the dispute resolution process to renegotiate the terms herein.

7 **C. Exit Procedure**

8 36. The Defendants' obligations under this Agreement shall terminate when they have
 9 demonstrated substantial compliance with the terms herein. In making its substantial
 10 compliance determination, the Parties agree that the Court should also find the Defendants
 11 have satisfied the exit criteria described in paragraphs 37-44 and consider whether the
 12 Defendants met the additional criteria set forth in paragraph 45 below.

13 37. *Emerging Adulthood Housing Program Exit Criteria*

- 14 1) Defendants have maintained adequate resources to oversee and sustain
 15 contracting/recruitment, training, and provider quality; and
 16 2) Consistent with the Implementation Plan, sites, contracts, licensing, policies, and
 17 additional program staff training in therapeutic, culturally responsive, LGBTQIA+
 18 affirming and trauma-informed care are established statewide.

19 38. *Professional Therapeutic Foster Care Exit Criteria*

- 20 1) Defendants have maintained adequate resources to oversee and sustain
 21 contracting/recruitment, training, and quality; and

- 1 2) Consistent with the Implementation Plan, sites, contracts, licensing, policies, and
2 additional program staff training in therapeutic, culturally responsive, LGBTQIA+
3 affirming and trauma-informed care are established statewide.
4

5 39. *Statewide Hub Home Model Program Exit Criteria*

- 6 1) Defendants have maintained adequate resources to oversee and sustain
7 contracting/recruitment, training, and quality; and
8 2) Consistent with the Implementation Plan, sites, contracts, licensing, policies, and
9 additional DCYF and program staff training in therapeutic, culturally responsive,
10 LGBTQIA+ affirming and trauma-informed care are established statewide.

11 40. *Licensing Standard Exit Criteria*

- 12 1) New developmentally appropriate rules have been adopted in compliance with Title
13 34 RCW and implemented for foster care placements.
14

15 41. *Kinship Engagement Unit Exit Criteria*

- 16 1) Kinship Engagement Unit with family finding model, including providing
17 individualized communication methods about available community-based services
18 and resources, is established statewide;
19
20 2) Kinship supports, including peer support, system navigation, licensure assistance,
21 and information about available supports, are available to kin of Class Members;
22
23 3) Defendants have received and considered stakeholder feedback as described in
24 Attachment A regarding any additional kinship supports; and
25
26 4) Data is collected and demonstrates improvements in timeliness and delivery of
 kinship engagement services.

1 42. *Family Group Planning Exit Criteria*

- 2 1) Defendants have received and considered stakeholder feedback as described in
3 Attachment A regarding the maintenance or revision of its SPM and FTDM
4 policies;
5
6 2) DCYF staff have received training and receive ongoing coaching in SPM and
7 FTDM policies and protocols, as identified in the Implementation Plan; and
8
9 3) Defendants have implemented quality assurance as outlined in the Implementation
10 Plan.

11 43. *Referrals and Transitions Exit Criteria*

- 12 1) MOUs are in place between DCYF and hospitals and juvenile courts, as identified
13 in the Implementation Plan;
14
15 2) Class Members are given an opportunity to develop and verify their own case
16 histories and information; and
17
18 3) Defendants have developed and implemented a protocol for pre-placement contacts
19 between Class Members and potential placement resources;

20 44. *QRTPs Exit Criteria*

- 21 1) 90% of youth in a QRTP or other congregate care setting have been determined to
22 need QRTP placement pursuant to preplacement and subsequent 90-day evaluations
23 by a neutral and objective qualified evaluator.

24 45. In making a determination regarding substantial compliance, the Court should consider the
25 State's good faith efforts to implement the goals of the Agreement, and the following:
26

- 1 1) Whether 90% of eligible youth and children referred to or requesting services from
2 the Emerging Adulthood Housing program, Professional Therapeutic Foster Care
3 program, and HHM program statewide (in accordance with the access and
4 eligibility protocols set forth in the Implementation Plan) are served within 60 days
5 of request or referral.
- 6
7 2) Whether Defendants have eliminated the use of night-to-night foster care
8 placements and placement exceptions in any hotel, motel, office of a contractor, car,
9 or state agency office during overnight hours (between 10 pm to 6 am) other than in
10 the event the youth returns to or enters DCYF custody between those hours, and
11 Defendants must use a placement exception for the remainder of that night.
- 12 3) Whether Defendants consistently have kept the number of placements in out-of-
13 state facilities to 10 or fewer, excluding placements in facilities contiguous to
14 Washington State communities, placements in facilities that the dependency court
15 agrees support the individualized treatment needs of the child, and placements in
16 facilities located in close proximity to an identified potential permanent home and
17 there is consent by the child, if over the age of thirteen.
- 18
19 4) Whether Defendants have reduced the number of children under the age of eighteen
20 in DCYF placement who satisfy the Class Member criteria set forth in paragraph
21 4.1)iii.a by the target percentage established in the Implementation Plan, subject to
22 the dispute resolution process set forth in Section VI.

24 **VI. DISPUTE RESOLUTION**
25
26

1 46. The Parties agree that the Monitor, Kathleen Noonan, shall also have the authority to
2 act as Mediator. If she is subsequently unable or unwilling to serve, the Parties agree to choose
3 a mutually agreeable alternative Mediator. If they are unable to agree, the Court shall select
4 the Mediator. Neither Party shall have supervisory authority over the Mediator. The Parties
5 shall engage the Mediator at Defendants' expense. The Parties shall have access to all
6 information utilized by the Mediator consistent with the terms of this Agreement. The
7 Mediator shall be bound by the Protective Order governing this action, and all confidential
8 information obtained by the Mediator shall be maintained as such by the Mediator consistent
9 with federal and state law, and shall be returned to Defendants or destroyed upon final exit and
10 termination of jurisdiction over this Agreement.

12 47. The dispute resolution process shall be initiated by one Party sending written notice to
13 the other Party of their intent to initiate dispute resolution. The written notice shall specify the
14 section of the Agreement at issue, explain in detail why dispute resolution is needed, and
15 specify the facts and information that support the conclusion.

17 48. Except in circumstances indicating that Class Members are threatened with imminent
18 irreparable injury, within fourteen (14) days of the service of any notice of intent to initiate
19 dispute resolution, the Parties will meet and confer to try to resolve the dispute. If the Parties
20 fail to resolve the dispute through the meet and confer process, then the Parties will contact the
21 Mediator to schedule a meeting. Any such meeting will be held at the convenience of the
22 Mediator and the Parties, but in no event will it occur more than fourteen (14) days after the
23 Parties contact the Mediator to request such meeting (with extensions permitted through
24 mutual agreement of the Parties).

49. If, after completion of the mediation, the Parties have not resolved the dispute, either Party may seek relief from the Court, and the Court shall have the authority and jurisdiction to resolve any disputes brought before it.

50. Plaintiffs' Counsel may bypass the sections above and seek immediate relief in Court if they clearly demonstrate that any Defendant's action or inaction in material contravention of this Agreement caused or is likely to cause an immediate and substantial risk of harm to Class Members and there is no time for negotiations.

51. A waiver of any breach of this Agreement by any Party shall not be deemed a waiver of any other prior or subsequent breach of this Agreement by any Party.

52. The Court shall have and shall retain jurisdiction over any enforcement under this section.

VII. COURT APPROVAL AND DISMISSAL

53. As soon as practical after the execution of this Agreement, the Parties shall file a joint or unopposed motion seeking Preliminary Approval of the Agreement.

54. After the Order of Preliminary Approval is granted, and as instructed by the Court, in advance of the final fairness hearing the Parties shall submit a joint or unopposed motion for a Judgment and Order granting final approval of the Agreement. The Parties agree that the proposed Judgment and Order shall:

- 1) Grant final approval of the Agreement, without modification of its terms in any respect, unless the Parties have agreed to any modifications, as fair, reasonable, and adequate to the Plaintiff Class as provided in Federal Rule of Civil Procedure 23, and find that the Agreement resulted from extensive arm's length, good faith

1 negotiations between the Parties through experienced counsel, with the assistance
 2 of an independent mediator and subject-matter expert.

- 3 2) Dismiss the Litigation with prejudice, pursuant to Federal Rule of Civil Procedure
 4 41(a)(2), after compliance with Federal Rule of Civil Procedure 23(e). The Order
 5 of dismissal will also comply with the requirements of Federal Rule of Civil
 6 Procedure 65(d)(1), and the Court will expressly incorporate the actual terms of this
 7 Agreement and make the Parties' compliance with the terms of this Agreement part
 8 of that dismissal order.
- 9
 10 3) Find that each Class Member shall be deemed to have released all claims for
 11 declarative and systemic injunctive relief asserted in the Complaint arising or
 12 accruing against the Defendants on or before the Date of Final Approval.
- 13 4) Incorporate the entirety of the express terms of the Agreement and provide that the
 14 Court has and shall retain jurisdiction over its Judgment and Order for the purposes
 15 stated herein.

16
 17 55. The Parties will make good faith efforts to negotiate the amount of attorneys' fees,
 18 costs, and litigation expenses to be awarded to Plaintiffs' Counsel. In the event that the Parties
 19 cannot reach agreement with respect to the amount of attorneys' fees, costs, and expenses, they
 20 will submit the matter for mediation to a mutually agreeable mediator. If attempts to mediate
 21 are not successful, Plaintiffs' Counsel may file the appropriate motion with the District Court.

22
 23 56. The Parties affirm an agreement that attorneys' fees, costs, and expenses shall be paid
 24 to Plaintiffs' Counsel for the litigation, mediation, and post-settlement monitoring through the
 25 date Defendants' obligations under this Agreement terminate. The Parties agree that any
 26

motion or stipulation for an order approving fees, costs, and expenses may be submitted to the Court for approval under Federal Rule Civil Procedure 23(h).

VIII. MISCELLANEOUS

57. This Agreement shall be interpreted under applicable federal law.

58. Nothing in this Agreement shall be deemed to limit the Court's powers of contempt or any other power possessed by the Court.

59. Nothing in this Agreement shall be deemed to limit the ability of any individual Class Member to obtain individual relief of any kind to which they would otherwise be entitled under state or federal law.

60. Nothing in this Agreement shall be deemed to limit the ability of Disability Rights Washington (DRW) to fulfill its federal mandates pursuant to the Protection and Advocacy for Individuals with Mental Illness (PAMI) Act, 42 U.S.C. § 10801, et seq., and the regulations promulgated thereto, 42 C.F.R. § 51 et seq., the Developmental Disabilities Assistance and Bill of Rights (DD) Act, 42 U.S.C. § 15041, et seq., and the regulations promulgated thereto, 45 C.F.R. § 1386 et seq., and the Protection and Advocacy of Individual Rights (PAIR) Act, 29 U.S.C. § 794e.

61. This Agreement contains all the terms and conditions agreed upon by the Parties. No other understandings, oral or otherwise, regarding the subject matter of this Agreement shall be deemed to exist or to bind any of the Parties hereto. The Parties have participated, and had an equal opportunity to participate, in the drafting and approval of drafting of this Agreement. No ambiguity shall be construed against any Party based upon a claim that the Party drafted the ambiguous language.

1 62. Signors of this Agreement represent and warrant they have full power and authority to
 2 enter into this Agreement and to carry out all actions required of them to the extent allowed by
 3 law. Each of the signors warrants that he/she has fully read and agrees to all the terms and
 4 conditions contained herein.

5 63. This Agreement may be amended in compliance with federal law, and only by mutual
 6 agreement of the Parties and approval of the Court. In order to be binding, such amendments
 7 must be in writing, signed by persons authorized to bind each of the Parties, approved by the
 8 Court, and in compliance with any other requirements of federal law. The Parties further agree
 9 to work in good faith to obtain Court approval of necessary amendments or modifications.

10 64. The provisions of this Agreement may be waived only by an instrument in writing
 11 executed by the waiving Party and approved as necessary by the Court. The waiver by any
 12 Party of any breach of this Agreement shall not be deemed or be construed as a waiver of any
 13 other breach, whether prior, subsequent or contemporaneous, of this Agreement.

14 65. The provisions of this Agreement are severable. If any court holds any provision of
 15 this Agreement invalid, that invalidity shall not affect the other provisions of the Agreement.

16 66. This Agreement shall inure to the benefit of and be binding upon the legal
 17 representatives and any successor(s) of Plaintiffs and Defendants. The obligations of
 18 Defendants set forth in this Agreement are binding whether they are performed, delivered,
 19 implemented, or managed directly by the Defendant(s)' employees or by provider agencies
 20 under Contract, Grant, or Subcontract. This Agreement does not constitute, and shall not be
 21 construed as, an admission of liability, wrongdoing, or fault by any Party. Nor shall this
 22
 23
 24
 25
 26

1 Agreement be offered or received as evidence of any liability, wrongdoing or fault by any part,
2 other than such proceedings as may be necessary to effectuate this Agreement.

3 67. This Agreement represents a compromise of the issues addressed herein. Neither Party
4 waives the right to assert legal or factual arguments in any future dispute arising during the
5 term of this Agreement, or in the event that the Agreement ends, terminates, or becomes null
6 and void, for any reason.

7 68. Each of the Parties to this Agreement shall use their best efforts to cause the Agreement
8 to be given final approval. If, for any reason, the Court does not ultimately approve this
9 Agreement as a fair, reasonable, and adequate settlement of the *D.S.* litigation as between the
10 Plaintiffs and Defendants, this Agreement shall be null and void.

11 69. This Agreement may be executed in counterparts, each of which will be deemed to be
12 an original and all of which taken together shall constitute a single instrument. This
13 Agreement may be executed by signature via facsimile transmission or electronic mail which
14 shall be deemed the same as an original signature.

15
16
17 **FOR AND ON BEHALF OF PLAINTIFFS:**

18
19 FOR PLAINTIFF DISABILITY RIGHTS
20 WASHINGTON:
21

22 Dated: June 6, 2022

23
24
25
26 Mark Stroh, Executive Director


1 ATTORNEYS FOR PLAINTIFFS:
2
3

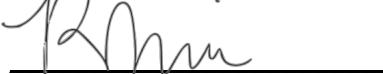
4 DISABILITY RIGHTS WASHINGTON
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35 Dated: June 6, 2022

36 Dated: June 6, 2022

37 Dated: June 6, 2022

38 Dated: June 6, 2022

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2 Dated: June 6, 2022
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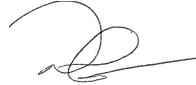
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12 **FOR AND ON BEHALF OF DEFENDANTS:**
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16

FOR DEFENDANTS WASHINGTON STATE
DEPARTMENT OF CHILDREN, YOUTH,
AND FAMILIES AND ROSS HUNTER IN HIS
OFFICIAL CAPACITY AS SECRETARY OF
THE WASHINGTON STATE DEPARTMENT
OF CHILDREN, YOUTH, AND FAMILIES:


17
18 Dated: June 03, 2022
19
20
21

ROSS HUNTER, Secretary of the Washington
State Department of Children, Youth, and
Families

22
23 **ATTORNEYS FOR DEFENDANTS:**
24
25

ROBERT W. FERGUSON
Attorney General


26 Dated: June 06, 2022

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Attachment A – Stakeholder Facilitator and Process Description

A. The Stakeholder Facilitator will be an individual or nonprofit with the following characteristics:

1. Expertise in working with youth in foster care and improving foster care systems
2. Access to research and development hub capable of capturing data, input, and experiences from youth with experience in foster care
3. Professional experience in using trauma-informed, culturally-responsive, and youth-friendly methods for gathering input and feedback from stakeholders¹
4. Capacity to offer reasonable accommodations and modifications as well as language access to ensure participation of individuals with limited English proficiency and physical, intellectual, developmental, and psychiatric disabilities
5. Ability to synthesize and communicate information through multiple formats that are accessible to youth and families from diverse backgrounds

B. The Stakeholder Facilitation Process will consist of:

1. The Stakeholder Facilitator will be responsible for soliciting, collecting, synthesizing, and communicating stakeholder input regarding the System Improvements in paragraphs 10, 11, and 12 of the Agreement: the Kinship Engagement Unit, Family Group Planning, and Referrals and Transitions. The Stakeholder Facilitator will also be responsible for developing recommendations for achieving these System Improvements based on stakeholder input.
2. This process will involve two stages. Stage 1 will consist of a 60-day initial process to gather input and develop recommendations to inform Defendants' draft Implementation Plan. Stage 2 will consist of a second 60-day process designed to evaluate system improvement and will be conducted following the issuance of the Monitor's initial report in 2024. The second stage will gather and report input from youth, families, and their advocates on implementation progress, areas of improvement, and adherence to trauma informed, LGBTQIA+ affirming, and culturally responsive practices in each SI program, along with any further recommendations for Defendants to implement.
3. The Stakeholder Facilitator will have discretion to determine how best to gather written and "live" or "real time" input from Washington youth, families, and stakeholders regarding the System Improvements in paragraphs 10, 11, and 12 but, at a minimum, will engage in the work described below.
4. The Stakeholder Facilitator will use an accessible method to gather written input of Washington youth with lived experience, such as through an online database.
5. The Stakeholder Facilitator will use an accessible method to gather written input of Washington families and stakeholders with foster care system experience, such as through conducting email/text/SMS surveys.

¹ Stakeholders include, but are not limited to, foster and extended families, tribes, community and service providers (child welfare, mental health, developmental disabilities, and housing), school liaisons, juvenile justice representatives, assigned counsel for youth and families in child welfare, and other youth and disability advocates. Diverse youth include, but are not limited to, youth who identify as being LGBTQIA+, youth who come from a variety of racial and ethnic backgrounds, youth with physical and neurodiversity, and youth from rural and frontier as well as urban areas of the state.

Attachment A – Stakeholder Facilitator and Process Description

6. The Stakeholder Facilitator will conduct at least 3 focus groups of Washington youth, families, tribes, and other stakeholders with foster care experience online and, if possible, in-person during the stakeholdering. Youth, families, and stakeholders in all six DCYF regions will be invited to the focus groups to facilitate a geographical representation.
7. The Stakeholder Facilitator will have the opportunity to review and provide comments on the Draft Implementation Plan.
8. The parties will have the option of reviewing written feedback and survey data, and communicating ex parte with the Stakeholder Facilitator.

C. The Stakeholder Facilitator’s Report

1. Within 60 days of the contract start date, or date of the Court’s final approval of the Settlement Agreement, whichever is sooner, the Stakeholder Facilitator will issue a public report regarding the qualitative and quantitative data obtained from the Stage 1 stakeholdering process, including a summary of input and recommendations from the stakeholders. The report will include a crosswalk section that synthesizes key recommendations for incorporation into the Implementation Plan.
2. DCYF will post this report on its website.
3. Defendants will issue a Draft Implementation Plan that includes its consideration of stakeholder input and recommendations, the extent to which the implementation plan follows stakeholder input and recommendations, and the reasons therefor.
4. Within 60 days after the Stage 2 stakeholdering process is concluded, the Stakeholder Facilitator will draft and issue a public report summarizing feedback from the Stage 2 process. Stage 2 stakeholdering will be designed to target feedback from youth and families who have recently participated in the reforms described in paragraphs 10, 11, and 12 of the Agreement, as well as their advocates.